

مَنْ يَتَّقِ اللَّهَ يَجْعَلْ لَهُ مَخْرَجًا
وَيَرْزُقْهُ مِنْ حَيْثُ لَا يَحْتَسِبُ
وَمَا يَرْزُقْهُ اللَّهُ فَيَغْفِرْ لَهُ
فَيَكُنْ مِنَ الْمُفْلِحِينَ



...the Board of Directors has approved a resolution to reduce the remuneration of the Director, Auditor and Executive Officer by 15% to 40% effective February 2009. For example, as CEO, my remuneration will decrease by 40%.



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- 1) Reduction in Director Remuneration**
Effective February 2009, director, auditor and executive officer remuneration was reduced 15%–40%. For example, as CEO, my remuneration was decrease 40%.
- 2) Management Salary Reduction**
Effective February 2009, annual salaries paid to managers were reduced an average of 7%.
- 3) Regular Employee Salary Base Reduction**
Effective July 2009, regular employee salaries were reduced an average of 5%.

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10 2008, MAXUS
N.N.a.P a., N.N.a.A,
C.T. (ACT) C., L. (N.N.a.a).



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Handwritten text in Cyrillic script, appearing as a dense block of cursive writing.



Сегга 1940



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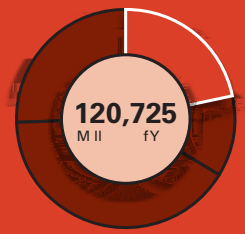
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Accounting Audits

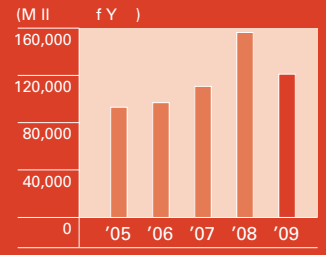
\$†Eg_ _Sk aX_ b^W WfSf[a` aX` fWl S^5a` fcb^EkefW_e

Establishment of the Compliance Code and the Internal Whistle-Blower System

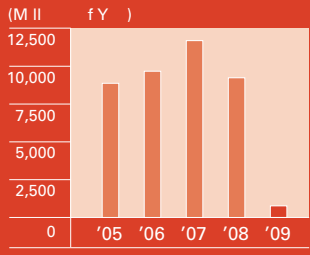
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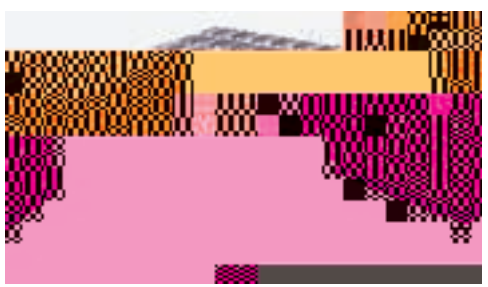


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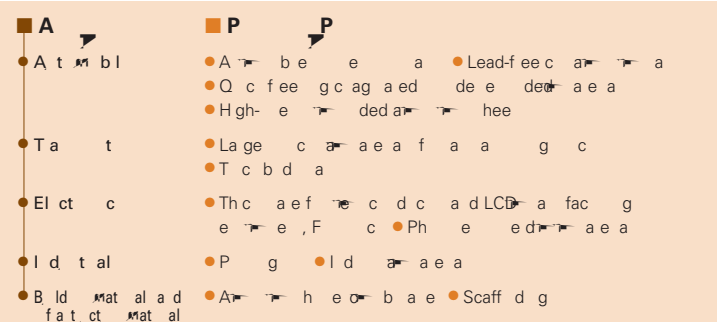
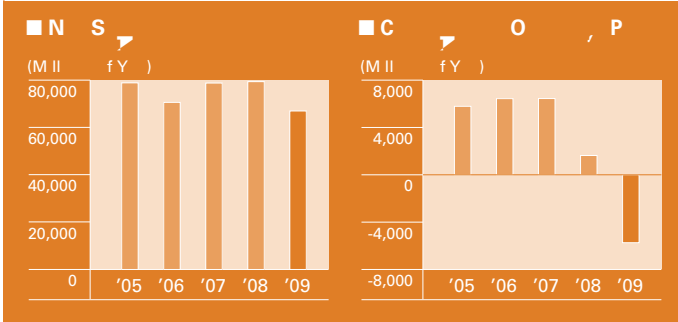
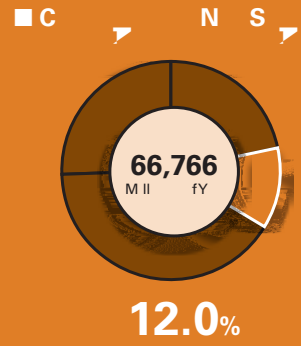


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- A h d de
- Che ca (che ca d c)
- Ca c da
- Ch a ed che ca d c
- A g
- A a



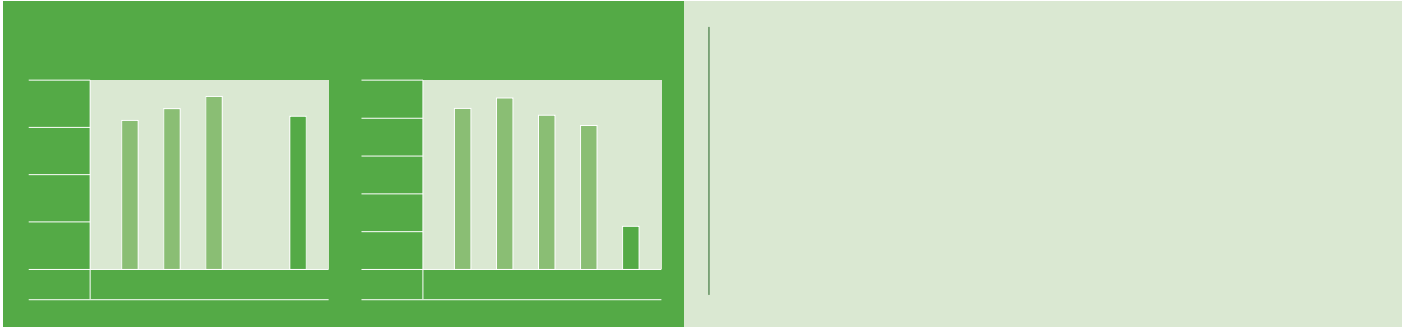
The NLM Group's aluminum sheet and extrusions are used in a wide range of market sectors, for instance for automotive parts and railway cars in the transport industry and for semiconductor and liquid crystal manufacturing equipment and photosensitive drums in the electrical machinery and electronics industries. The Group applies technologies and expertise accumulated over many years to actively develop products that meet user needs and provides customers with high-performance sheets and extrusions.

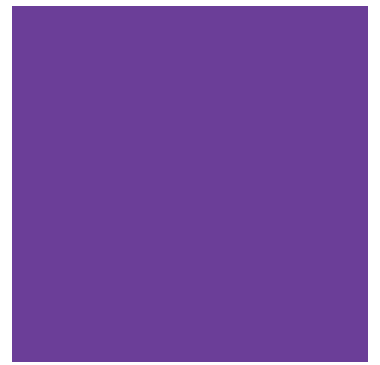


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- Al , W a d R d C ., Ltd.
- N MCAI C ., Ltd.
- N MCAI A ca l c.
- N MCAI (T a p a l a d) C ., Ltd.
- N M.C. AI (K a p a) C ., Ltd.
- I a p a N C a l l d t y C ., Ltd.

(M S)

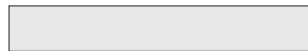
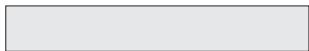
- N E t . C ., Ltd.
- N A A A l C T C a l l y C ., Ltd.
- N S a A l Ltd.
- N f t l t a t a l (C a a -C a a d a -J a a) A l C ., Ltd.

(M S)

- N L M E C A L C ., Ltd.
- T y A l K.K.
- T a a A l F I C ., Ltd.
- T a l A ca l c.
- T y a F S.A.S.U.
-







- Al min m Ingo and Chemical
- Al min m Shee and E ion
- Fab ica ed P od c and O he
- B ilding Ma e ial



(n) Research and development costs

.....

(o) Appropriation of retained earnings

A
.....
..... C
..... C 10% C
..... 25%
..... C
(.....) 25% A

(p) Net loss per share

B
.....

(q) Reclassifications

C 73 5

(b) Sales of available-for-sale securities

	2008	2009
	()	()
	()	()
	()	()

(c) Held-to-maturity securities and available-for-sale securities without available market quotations

	2008	2009
	()	()
	()	()
	()	()

6. RETIREMENT BENEFIT PLANS

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16. BUSINESS

تاريخ الميلاد:
الجنس:
الوظيفة:
الدرجة العلمية:
الدرجة الوظيفية:

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